1. Call to Order by Mayor Kevin Hammond
2. Consent Agenda:
   a. Approval of November 6, 2019 CC Meeting Minutes:
   b. Approval of November 2019 bills (checks to include: 38250 - 39360):
   c. Approval of December 4, 2019 agenda
3. Citizens Comments:
4. New Business:
   a. Employee termination – Eugene Ernst
   b. Employee Christmas gift cards
   c. Employee wage review
   d. Outdoor bulletin board
   e. Hire Kirkham Michael for boundary certification
   f. Trunk vaults for new police cars
   g. Spring Conference Kim/Bonnie
5. Old Business:
   a. Land Bank update
   b. Splash Pad update
   c. New window at city hall
   d. Drainage ditch bids
6. Executive Session:
   a. Attorney/Client Meeting:
   b. Personnel Issues:
7. Pardon City Attorney:
8. Planning Commission Update:
9. Library Board Update:
10. Eco/Devo Committee update:
11. Police and Personnel:
12. Treasurer Report:
13. Department Reports:
   a. Mayor:
   b. Parks:
   c. Streets:
   d. Gas:
   e. Water:
   f. Sewer:
14. Governmental Remarks:
15. Adjournment:

*NOTE: this agenda is subject to change without notice